

WATERFRONT PLACE HCCC #38

Company Health and Safety Policy

Scope:

This policy will apply to *Waterfront Place/ HCCC #38*, 1326 Lower Water Street.

Policy:

Waterfront Place/ HCCC #38 is committed to providing a safe and healthful work environment for its employees and is dedicated to the objective of eliminating the possibility of injury and illness. To express that commitment, we issue the following policy;

As (Board of Directors and Property management.), We give you our personal promise to take all reasonable precautions to prevent harm to workers.

Waterfront Place/ HCCC #38 will co-operate with the safety representative and employees to create a safe and healthful work environment. The same co-operation will be extended to others such as contractors, owners, residents, officers, etc.

Building superintendent and building monitor will be trained and held responsible for ensuring that the employees, suppliers and subcontractors, under their supervision, follow this policy, use safe work practices and have or receive training to protect their health and safety. Managers and supervisors also have a general responsibility for ensuring the safety of residents, equipment and facility.

The employees of *HCCC #38* will be required to support this organizations health and safety initiative and to co-operate with the Safety representative and with others exercising authority under the applicable laws. Providence Property Management commits to working in a spirit of consultation and co-operation with the employees in achieving the company's health and safety initiatives.

It is the responsibility of all personnel employed by this company to report to their supervisor, manager or safety representative as soon as possible, any hazardous conditions, injury, accident, or illness related to the workplace. Also, employees must protect their health and safety by complying with applicable Acts and Regulations and to follow policies, procedures, rules and instructions as prescribed by *Waterfront Place/HCCC #38*.

Providence Property Management will, where possible, eliminate hazards and thus, the need for personal protective equipment. If that is not possible, and where there is a requirement, employees will be required to use safety equipment, clothing, devices and materials for personal protection. Waterfront Place/ HCCC #38 recognizes the employees' duty to identify hazards and supports and encourages employees to play an active role in identifying hazards and to offer suggestions or ideas to improve the health and safety program.

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